

TIRE REPAIRER

NATURE OF WORK:

The position in this classification performs a variety of tire repair and replacement work on county vehicles and equipment.

The tasks performed require the employee to exercise caution and safety when repairing and replacing tires on county vehicles and equipment and be alert to co-workers in the immediate work area. Work requires physical dexterity in using a variety of tools and related apparatus. Tasks include mounting and dismounting tires, disassembling and reassembling tires, and locating and sealing punctures in tires and tubes. Although the primary responsibility of the class is repair and replacing tires of automobiles and equipment, the employee may be expected to perform other assigned functions, as well as keeping the shop/servicing area in a clean and orderly condition.

Work is performed with considerable independence under the general direction of a supervisor, who assigns work by oral or written instructions identifying the tire repairs needed for vehicles and equipment. Work is reviewed upon completion for quality and timeliness of work performed and for conformance with established tire repair standards. This is a non-supervisory class, although direction of other employees on specific assignments may be provided.

Work is performed primarily indoors in an automotive servicing shop, although occasionally work is performed outdoors performing tire servicing work, and routine grounds maintenance work.

Physical demands: (These guidelines may alter due to seasonal changes.)

Standing/Walking: Standing on feet and walking occasionally.

Sitting: Generally not applicable when working.

Lifting/Carrying: Frequently at 10 to 50 pounds; occasionally 50 to 100 pounds.

Bending: Continuous bending is required when operating equipment and other related duties.

Reaching: Occasional reaching above head and constant use of upper extremities with daily lifting and twisting of back.

Climbing: Occasional climbing in and out of vehicles.

Pushing/Pulling: Frequent pushing and pulling of equipment, materials, and tools.

REPRESENTATIVE EXAMPLES OF WORK: (Only major tasks are identified for most positions; refer to position description for detailed listings of duties.)

Performs the repair and replacement of tires of vehicles and equipment; performs some servicing work as assigned.

Raises vehicles using hydraulic jack or lift; unbolts wheel using lug wrench; removes wheel from vehicle by hand or power hoist.

Separates tire from wheel using mechanical tire changer or rubber mallet and metal bar.

Inspects the casing; locates puncture from tubeless tire or tube; seals puncture with boot and rubber cement.

Reassembles tire on wheel, and places wheel on balancing machine to determine required counterweights to balance wheel and tire; hammers weights onto wheel's rim.

Remounts wheel on vehicle or equipment.

Responds to emergency calls to make repairs or replacements, as required.
Performs related work as assigned.

SELECTION FACTORS: (These factors will be the basis for selecting the most qualified applicants to be interviewed. Applicants selected for employment must satisfactorily demonstrate possession of these factors during and after a prescribed probationary period for continued employment.)

Knowledge of:

- The tools and equipment used in the repair of tires for motorized vehicles and equipment.
- The occupational hazards and safety precautions associated with repairing tire for motorized vehicles and equipment.

Skill in:

- The use and care of tools, equipment, and materials used in repairing tires for all types of vehicles.

Ability to:

- Perform tire repairs for all types of motorized vehicles and equipment.
- Understand and execute oral and written instructions.
- Establish and maintain effective working relationships with other employees.
- Demonstrate physical strength and agility sufficient to perform the work of the position.

GENERAL RECRUITMENT INDICATORS: (Person applying for a position in this class should have the following experience and/or training.)

High school diploma and two years of experience in repairing tire for all types of vehicles and equipment; or any equivalent combination of experience and training which indicates possession of the knowledge, skills, and abilities listed.

Successful applicant must have or be able to obtain a Montana Commercial Driver's License, Type 1, Class A, required with endorsement for tanker.

Action	Date	Reference
Adopted	6/15/2000	Commissioners' Minutes
Revised	6/7/2011	Commissioners' Minutes